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College Park, MD 20742

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MEREDITH A. KLEYKAMP

- Employment & Appointments *University of Maryland*
2020-present. Associate Chair, Department of Sociology
2013-present. Associate Professor of Sociology,
Director, Center for Research on Military Organization,
Faculty Associate, Maryland Population Research Center.
2020-2022. Senior Researcher, under contract to University of Pittsburgh
for USMC Gender Integration study.
2013-2021. Charles H. Coates Faculty Fellow in Military Sociology.
2010-2013. Assistant Professor of Sociology.
University of Kansas
2006-2010. Assistant Professor of Sociology.
RAND Corporation
2016-2018 Adjunct Researcher
2003-2004. Adjunct Researcher/Summer Associate.
United States Military Academy
2001-2002. Lecturer, Department of Social Sciences.
- Education *Princeton University*
2007. Ph.D., Sociology.
2001. M.A., Sociology.
University of Texas at Austin
1998. B.A., Sociology (with honors.)
- Publications *Research Monographs*
Asch, Beth, Christopher Buck, Jacob Klerman, Meredith Kleykamp, and David Loughran.
2009. *Military Enlistment of Hispanic Youth: Obstacles and Opportunities*. Santa Monica:
RAND Corporation. 222 pp.
Journal Articles
Kleykamp, Meredith, Sidra Montgomery, Alexis Pang, & Kristin Schrader. in press. "Mili-
tary Identity and Planning for the Transition out of the Military." *Military Psychology*.

- MacLean, Alair and Meredith Kleykamp. 2021. "Generations of Veterans: Socioeconomic Attainment from World War II to the Contemporary Era." *Social Science History* 45(1): 83-110.
- Crosbie, Thomas and Meredith Kleykamp. 2020. "Military Systems of Justice: A Sociological Overview." *Journal of Political and Military Sociology* 47(1): 37-59.
- Keeling, Mary, Elisa E Borah, Sara Kintzle, Meredith Kleykamp, Heather C Robertson. 2020. "Military Spouses Transition, Too! A Call to Action to Address Spouses' Military to Civilian Transition." *Journal of Family Social Work* 23(1): 3-19.
- Shattuck, Rachel and Meredith Kleykamp. 2018. "Conducive Characteristics or Anti-Racist Context? Decomposing the Reasons for Veterans' High Likelihood of Interracial Marriage" *Population Research and Policy Review* 37(2): 261-99.
- Crosbie, Thomas and Meredith Kleykamp. 2018. "Ethical Lapses and the Military Profession: Three Problems and a Solution." *Armed Forces and Society* 44(4): 748-57.
- Kleykamp, Meredith, Crosby Hipes and Alair MacLean. 2018. "Who Supports U.S. Veterans and Who Exaggerates Their Support?" *Armed Forces and Society* 44(1):92-115.
- Crosbie, Thomas and Meredith Kleykamp. 2017. "Fault Lines of the American Military Profession." *Armed Forces and Society* 44(3):521-43.
- MacLean, Alair and Meredith Kleykamp. 2016. "Income Inequality and the Veteran Experience." *The Annals of the American Academy of Political and Social Science* 663(1):99-116. Alair MacLean and David B. Grusky, eds.
- Kleykamp, Meredith and Crosby Hipes. 2015. "Coverage of Veterans of the Wars in Iraq and Afghanistan in the U.S. Media." *Sociological Forum* 30(2):348-368.
- Hipes, Crosby, Jeff Lucas and Meredith Kleykamp. 2015. "Status- and Stigma-Related Consequences of Recent Experiences in War." *Armed Forces and Society* 41(3):477-495.
- MacLean, Alair and Meredith Kleykamp. 2014. "The War at Home: Attitudes Toward Veterans Returning from Iraq." *Social Problems* 61(1):131-54.
- Kleykamp, Meredith. 2013. "Unemployment, Earnings and Enrollment among Post 9/11 Veterans." *Social Science Research* 42(3):836-51.
- Rosenfeld, Jake and Meredith Kleykamp. 2013. "Immigration, Organization, and the Great Recession: Change or Continuity?" *American Sociological Review* 78(2):333-8.
- Rosenfeld, Jake and Meredith Kleykamp. 2012. "Organized Labor and Racial Wage Inequality in the United States." *American Journal of Sociology* 117(5):1460-1502. *Recipient, Best Published Paper award, Labor and Labor Movements section of the ASA, 2013*
- Kleykamp, Meredith. 2010. "Where Did the Soldiers Go? The Effects of Military Downsizing on College Enrollment and Employment." *Social Science Research* 39(3):477-90.
- Kelty, Ryan, Meredith Kleykamp, and David Segal. 2010. "The Military and the Transition to Adulthood." *The Future of Children* 20(1):19-46.
- Rosenfeld, Jake and Meredith Kleykamp. 2009. "Hispanics and Organized Labor in the United States, 1973-2007." *American Sociological Review* 74(6):916-37.
- Kleykamp, Meredith. 2009. "A Great Place to Start? The Effect of Prior Military Service on Hiring." *Armed Forces & Society* 35(2):266-85. *Recipient, Best Published Paper award, PWSC section of the ASA, 2010*

- Kleykamp, Meredith. 2007. "Military Service as a Labor Market Outcome." *Race, Gender, Class* 14(3):65-76.
- Kleykamp, Meredith. 2006 "College, Jobs or the Military? Enlistment During a Time of War." *Social Science Quarterly* 87(2):272-90.
- Western, Bruce, Meredith Kleykamp and Jake Rosenfeld. 2006 "Economic Inequality and the Rise in U.S. Imprisonment." *Social Forces* 84(4):2291-2301.
- Western, Bruce and Meredith Kleykamp. 2004 "A Bayesian Change Point Model for Historical Time Series Analysis." *Political Analysis* 12(4):354-74.
- Kleykamp, Meredith and Marta Tienda. 2004. "Physical and Mental Health Status of Hispanic Adolescent Girls: A Comparative Perspective." In David Bills (ed.) *Research in Social Stratification and Mobility* 22:149-85.

Book Chapters and Other Publications

- Kleykamp, Meredith. 2020. "Foreword." in *Rethinking Military Professionalism* Hachey, Krystal K., Tamir Libel and Waylon H. Dean eds. Springer.
- Crobie, Thomas and Meredith Kleykamp. 2020. "Civilian Military Experts: Findings from the 2017 Survey of American Military Experts (SAME)." in *Rethinking Military Professionalism* Hachey, Krystal K., Tamir Libel and Waylon H. Dean eds. Springer. Chapter 9: 129-47.
- Bailey, Amy Kate and Meredith Kleykamp. 2018. "Editors' Introduction." *Population Research and Policy Review, Special Issue: Military Populations: Social and Racial Inequality*. 37(4): 511-16.
- Kleykamp, Meredith. 2018. "Serving Military Families through Research: The View from the Ivory Tower." in *Battle Plan for Supporting Military Families* Macdermid-Wadsworth, S., ed. Routledge.
- Kleykamp, Meredith, Ryan Kelty, and David Segal. 2017. "Military Service and Emerging Adulthood" in *Flourishing in Emerging Adulthood: Positive Development During the Third Decade of Life* Padilla-Walker, L. and Nelson, L eds. Oxford University Press.
- MacLean, Alair, Meredith Kleykamp and John Robert Warren. 2017. "Retirement Trends among Male Veterans from World War II to Vietnam." in *Long-term Outcomes of Military Service: Perspectives on Health and Wellbeing* Spiro, A. III, Settersten, R. A., Jr., and Aldwin, C. M., eds. Washington, DC: American Psychological Association Press.
- Kleykamp, Meredith and James Yastrzemsky. 2017. "Military Sociology." in *The Cambridge Handbook of Sociology* Kathleen Korgen, ed. Cambridge University Press.
- Kleykamp, Meredith and Molly Clever. 2015. "Women in the Military." in *Women, War, and Violence: Topography, Resistance, and Hope*. Mariam M.Kurtz and Lester R. Kurtz eds. Praeger.
- Kleykamp, Meredith and Crosby Hipes. 2014. "Programs for Soldiers and Veterans." *Oxford Handbook of U.S. Social Policy*. Daniel Béland, Christopher Howard, and Kimberly Morgan, eds. Oxford University Press.
- Kleykamp, Meredith and Sidra Montgomery. 2013. "Young Veterans and the Transition to Civilian Employment: Does Marital Status Matter? " *Stress in U.S. Military Families*. Shelley MacDermid Wadsworth, ed. Springer, pp. 193-218.

- Kleykamp, Meredith. 2012. "Labor Market Outcomes among Veterans and Military Spouses." *Life Course Perspectives on Military Service*. Janet M. Wilmoth and Andrew S. London, eds. Routledge.
- Kleykamp, Meredith A. 2010. "Women's Work after War." Upjohn Institute Working Paper No. 10-169. Kalamazoo, MI: W.E. Upjohn Institute for Employment Research.
- Kleykamp, Meredith. 2008. Review of *Security First: For a Muscular, Moral Foreign Policy* by Amitai Etzioni. *Contemporary Sociology* 37(3):264-65.
- Nagel, Joane and Meredith Kleykamp. 2007. "Introduction: Race, Gender, Class Sexuality, and War." *Race, Gender, Class* 14(3):4-9
- Western, Bruce, Meredith Kleykamp and Jake Rosenfeld. 2004. "Crime, Punishment, and American Inequality." Pp. 771-96 In *Social Inequality*, edited by Kathryn M. Neckerman. New York: Russell Sage.

Research Reports

- Sims, Carra S., Laura L. Miller, Thomas E. Trail, Dulani Woods, Aaron Kofner, Carolyn M. Rutter, Marek N. Posard, Owen Hall, and Meredith Kleykamp. 2019. *2017 U.S. Air Force Community Feedback Tool: Key Results Report for Air Force Headquarters*. Santa Monica: RAND Corporation. 192 pp.
- Kleykamp, Meredith, Jake Rosenfeld, and Roseanne Scotti. 2008. "Wasting Money, Wasting Lives: Calculating the Hidden Costs of Incarceration in New Jersey." Report for the Drug Policy Alliance, Trenton, NJ.
- Asch, Beth J., Christopher Buck, Jacob Alex Klerman, Meredith Kleykamp, David S. Loughran. 2005. "What Factors Affect the Military Enlistment of Hispanic Youth? A Look at Enlistment Qualifications." Documented Briefing DB-484-OSD. Santa Monica, CA: RAND.

Works in Progress

- Kleykamp, Meredith and Han Kleman. "Race and Gender Attitudes and Propensity to Serve in the All-Volunteer Military." (revise and resubmit in progress)

Grants, honors & awards

Grants

- 2020-2022 Senior Researcher/Consultant. University of Pittsburgh for contracted study of USMC gender integration of basic training. M95494-20-C-0021 (\$46,650)
- 2018-2020 Principal Investigator. National Science Foundation, "Tied Migration and Anticipatory Discrimination against Military Spouses Seeking Work" Award #SES-1756224 (\$199,928)
- 2016-2019 Principal Investigator. Army Research Institute, "The Revolution in Military Professionalism", (\$810,000), with Thomas Crosbie
- 2014-2016 Co-investigator. Washington Center for Equitable Growth grant, "Economic Inequality and the Stalled Progress toward Gender Equality", (\$60,000), with Philip Cohen

- 2012-2014 Principal Investigator. National Science Foundation (NSF) grant, “Collaborative Research: Institutional Change and the Consequences of Military Service: Evidence from Enhanced Current Population Survey Data” Award #SES-1225588 (\$79,456)
- 2012-2013 Principal Investigator. Dean’s Research Initiative, University of Maryland, “Soldier to Civilian: The Supply Side View”, (\$36,000)
- 2011-2012 Principal Investigator. Time-Sharing Experiments for the Social Sciences (TESS) award, “Social Desirability Bias and Support for Military Veterans of the Iraq/Afghanistan Wars.” (cost and administration of a survey-based experiment), with Alair MacLean and Crosby Hipes
- 2009-2010 Principal Investigator. Time-Sharing Experiments for the Social Sciences (TESS) award, “The War at Home: Attitudes Towards Veterans Returning from Iraq.” (cost and administration of a survey-based experiment), with Alair MacLean
- 2008-2011 Principal Investigator. National Science Foundation (NSF) grant, “Finding Work after War” Award #SES-0818337 (\$120,168)
- 2008 ASA Fund for Advancement of the Discipline Award (\$7,000)
- 2008 W.E. Upjohn Institute for Employment Research Mini-grant (\$5,000)
- 2008 New Faculty General Research Fund Grant, University of Kansas (\$8,000)
- 2008 Midwest Sociological Society Endowment Grant (\$1,100)
- 2006 Center for Teaching Excellence Grant, with Tracey LaPierre (\$1,500)
- 1998-2001 National Institutes of Health Traineeship in demography

Awards

- 2020 Morris Rosenberg Mentorship Award (for graduate student mentoring), University of Maryland, Department of Sociology
- 2018 Morris Rosenberg Mentorship Award (for graduate student mentoring), University of Maryland, Department of Sociology
- 2014 Excellence in Teaching award, College of Behavioral and Social Sciences, University of Maryland
- 2014 Charles H. Coates Commemorative Award for contributions to military sociology
- 2013 Best Published Article from 2012, Labor and Labor Movements Section Award
- 2011 Morris Rosenberg Mentorship Award (for graduate student mentoring), University of Maryland, Department of Sociology
- 2010 Best Published Article from 2009, Peace, War, and Social Conflict Section Award
- 2007, 2008 Finalist Del Shankel Teaching Excellence Award
- 2006-2007 Institute for Policy and Social Research fellow
- 2003 Poster Award, Population Association of America
- 2002 Clifford Clogg Fellowship for the ICPSR program
- 2002 Commander’s Award for Civilian Service, United States Military Academy

Invited talks & Presentations *Invited talks*

- 2018 Kleykamp, Meredith “How do Transitioning Veterans Talk about Financial Readiness?” USC Center for Innovation, Financial Readiness Summit, Los Angeles, CA.

- 2018 Kleykamp, Meredith 'Military Family Policy.' Managing Sex in the Military: Historical and Contemporary Contexts, Center for Military, War and Society Studies University of Kansas, Lawrence, KS.
- 2017 Kleykamp, Meredith "Heartland Heroes: America's Rural Veterans." PAA Congressional Briefing, Rayburn House Office Building, Washington, D.C.
- 2016 Cohen, Philip, Meredith Kleykamp, and Jeehye Kang. "Gender Inequality, Meet Economic Inequality." Washington Center for Economic Growth.
- 2016 Kleykamp, Meredith. "Public Attitudes toward Military Veterans" Department of Social Sciences, United States Military Academy, West Point, NY, and RAND Corporation
- 2016 Kleykamp, Meredith. "Serving Military Families Through Research: The View from the Ivory Tower." Battle Plan for Supporting Families Symposium, Reston, VA.
- 2015 Kleykamp, Meredith. "The Means and Ends of Post-Service Life: Examining How Service Members Transition Out of the Military" invited panelist Transition to Veterans Program Office (TVPO) Research Summit, Washington, DC
- 2014 Kleykamp, Meredith. "The Military and Social Welfare Policy", American Political Science Association, invited panel, Washington, DC
- 2013 Kleykamp, Meredith. "Today's Veterans: Who Are They, How Are They Doing, and Why?" Keynote Speaker at Iowa's Statewide Military and Veterans Conference. Cedar Falls, IA.
- 2013 Kleykamp, Meredith. "Women Veterans: Who Are They and How Are They Doing?" Symposium on Women Veterans' Employment: Skills Matter, Department of Labor. Washington, DC.
- 2013 Kleykamp, Meredith, Alair MacLean and Rob Warren. "Institutional Change and the Consequences of Military Service: Evidence from the CPS." University of Minnesota, Minneapolis, MN.
- 2012 Kleykamp, Meredith. "Recent Veterans: How are They Doing?" Veterans, Reservists, and Military Families Data and Research Workshop, Washington, DC.
- 2012 Kleykamp, Meredith. "The Societal Context of Reception for Veterans." Military Family Research Institute, Purdue University. West Lafayette, IN.
- 2011 Kleykamp, Meredith and Sidra Montgomery. "Single Veterans and the Transition to Employment." National Military Family Research Institute conference. Indianapolis, IN.
- 2008 Kleykamp, Meredith. "Heading to the Field: Using Experiments to Understand Veterans' Employment Challenges." RAND Defense Manpower Research Seminar, Santa Monica, CA.
- 2007 Kleykamp, Meredith. "Women Warriors' Wages." "Military Service, Societal (Dis)Advantage, and the Life Course" conference, Syracuse NY.
- 2007 Kleykamp, Meredith. "A Great Place to Start? An Audit Study of the Effect of Military Service on Hiring." Department of Sociology, University of Kansas.
- 2004 Kleykamp, Meredith. "Military Enlistment among Texas Youth: Who Joins and Why?" Notestein Seminar Series. Office of Population Research, Princeton University, Pop-

ulation Research Center, University of Texas, Austin and United States Air Force Academy.

2004 Asch, Beth, David Loughran, and Meredith Kleykamp. Briefing to Office of Accession Policy on RAND project results, The Pentagon, Washington, D.C.

Teaching

Courses Taught: Graduate

Experimental Methods in Sociology (SOCY605), University of Maryland
Methods of Secondary Data Analysis (SOCY607), University of Maryland
Armed Forces and Society (SOCY664), University of Maryland
Diversity in the Military (SOCY699L), University of Maryland
Institutions and the Life Course (SOCY699M), University of Maryland
Statistics for Sociological Research I (SOCY601), University of Maryland

Courses Taught: Undergraduate

Inequality in American Society (SOCY241), University of Maryland
Social Stratification and Inequality (SOCY441), University of Maryland
Veterans in American Society (SOCY120), University of Maryland
Military Sociology (SOCY464), University of Maryland
Population & Society (SOCY410), University of Maryland & University of Kansas
Armed Forces & Society, University of Kansas
Elements of Statistics and Data Analysis, University of Kansas
Political Analysis, United States Military Academy

Additional Training

2008. ICPSR course “Designing, Conducting, and Analyzing Field Experiments” Yale University.

2002. ICPSR Summer program in quantitative methods, completed courses in modern regression and Bayesian statistics.

2001. ICPSR Summer program in quantitative methods, completed courses in multilevel modeling.

Service to the profession

National Service

2019 Member, Peace, War and Social Conflict Section, Outstanding Book Award Committee.

2018 Co-editor, special issue of *Population Research and Policy Review* Special Issue Title: Military Populations: Social and Racial Inequality, with Amy Kate Bailey.

2017 Session Organizer, “Challenges to the Military Institution” American Sociological Association annual meeting, Montreal, Canada

2016- Member, Steering Committee, Center for the Military Family, USUHS

2013- Technical Working Group member for Department of Labor contracts on worker protections and veterans issues

2015- OPM Presidential Rank Awards Review Committee (SES-level awards for Federal Government employees)

- 2015- Member V.E.T.S Advisory Board [corporate philanthropic program for veterans]
- 2015 Member, Methodology Section of the ASA, Student Paper Award Committee
- 2015 Member, SSSP Youth, Aging, and the Life Course Division Student Paper Award Committee
- 2015-2018 Editorial Board, *Contexts*.
- 2012-2014 Member, Sociology Dissertation Advisory Panel at the National Science Foundation.
- 2013 Chair, Peace, War, and Social Conflict section of the ASA.
- 2012 Chair-elect, Peace, War, and Social Conflict section of the ASA.
- 2010-2013 Member, Institute of Medicine Committee, Initial Assessment of Readjustment Needs of Military Personnel, Veterans, and their Families: Phase 2.
- 2008-2010 Elected Council Member, Peace, War, and Social Conflict section of the ASA.
- 2010 Member, Peace, War and Social Conflict Section, Outstanding Book Award Committee.
- 2009 Chair, Peace, War and Social Conflict Section, Outstanding Book and Paper Award Committee.
- 2009 Session organizer, Peace, War and Social Conflict Section Roundtables, ASA annual meeting, San Francisco, CA.
- 2009 Discussant, Demography of Crime and Punishment, PAA annual meeting, Detroit, MI.
- 2009 Discussant, Future of Children conference on Transition to Adulthood, Princeton, NJ.
- 2008 Organizer, Peace, War and Social Conflict Section Roundtables, ASA annual meeting, Boston, MA.
- 2007 Co-editor, special issue of *Race, Gender, and Class* on race, gender, class, sexuality and war (with Joane Nagel).
- 2007 Co-organizer, Gender, Sexuality and War, MSS annual meetings, Chicago, IL (with Joane Nagel).
- 2006 Nominations Committee, Peace, War and Social Conflict section of the ASA.
- 2006 Organizer, Peace, War and Social Conflict Section Roundtables, ASA annual meeting, Montreal, Canada.
- 2002 Chair, Global Social Concerns, roundtable at Student Conference on U.S. Affairs, West Point, NY.
- 2002 Chair, Gender and Couple Perspectives on Demographic Outcomes, PAA annual meeting, Atlanta, GA.
- 2002 Discussant, Risk Factors in Child and Adolescent Development, PAA annual meeting, Atlanta, GA.
- 2002 Presider and Discussant, Income Inequality, Economic Sociology Section Roundtable at ASA annual meeting, Chicago, IL.

Occasional reviewer: *National Academy of Sciences, National Science Foundation, Canada Research Chairs program, Israel Science Foundation Advances in Life Course Research, Armed Forces and Society, American Sociological Review, American Journal of Sociology, Crime and Delinquency, Demography, Industrial and Labor Relations Review, Journal of Labor Research, Journal of Policy Analysis and Management, Race and Justice, Social Forces, Sociological Methods and Research, So-*

cial Science Research, Social Science Quarterly, The Sociological Quarterly, Military Psychology and others.

University and College-level Service

2019, 2021 Member, UMD Graduate School Flagship Fellowship committee
2018- Executive Committee, Maryland Population Research Center
2018 Member, UMD Graduate School Summer Research Fellowship committee
2015 BSOS Teaching Award Committee
2015 BSOS All-Stars Award Committee
2011- Campus Veteran's Steering Committee, University of Maryland
2009-2010 Chair, Academic Integrity Subcommittee of the Chancellor's Advisory Committee on Athletics, University of Kansas.
2009-2010 Organizer, New Directions in Social Science Methodology conference, University of Kansas.
2008 Hall Center Humanities Research Fellowship application reviewer.
2008-2011 Judicial Board, University of Kansas.
2008-2011 Athletics Committee, University of Kansas.
2008-2011 Chancellor's Advisory Committee on Athletics, University of Kansas.
2007-2008 Planning Committee, Center for Analysis of Data, University of Kansas.
2007-2008 Academic misconduct hearing panelist, University of Kansas.
2007-2008 Scholarship Board, Army ROTC program.

Departmental Service

2020-present Associate Chair, Department of Sociology, University of Maryland
2019-2020 Speakers Committee, Department of Sociology, University of Maryland
2017-2018, 2015-2016, 2012-2014 Graduate Committee, Department of Sociology, University of Maryland
2017-2019, 2013-2015, 2010-2012 Policy Committee, Dept. of Sociology, University of Maryland
2015-2016 Search Committee, Open Assistant Professor search, University of Maryland
2013-2014 Chair, Statistics and Methods Committee
2012 Search Committee, Chair, Department of Sociology, University of Maryland
2011 Search Committee, Project Coordinator, Military Longitudinal Research project, University of Maryland
2010 Search Committee, Gender search, Dept. of Sociology, University of Maryland
2008-2010 Graduate Studies Committee, Dept. of Sociology, University of Kansas.
2007 Search Committee, Economic Sociology, Dept. of Sociology, University of Kansas.
2006-2008 Undergraduate Studies Committee, Dept. of Sociology, University of Kansas.